

Monitoring Activity amfori Social Audit - Manufacturing	amfori ID 156-024422-000	Monitoring Partner SGS
Monitoring Start Date 18/09/2024	Monitoring Type Follow-up Monitoring	Submission Date 26/09/2024
Expiration Date 08/10/2025	Closing Meeting Finished Date 19/09/2024	
	Announcement Type Semi Announced	
	Site amfori ID 156-024422-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination	A	
PA 5: Fair Remuneration	A	
PA 6: Decent Working Hours	D	

PA 7: Occupational Health and Safety	B	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded Labour	A	
PA 12: Protection of the Environment	B	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Andy Guo; APSCA membership number (CSCA 21701890)

Name of team auditor: Nil

Name of observers, translators, trainees, advisors/consultants (if applicable): Nil

Monitoring partner name: SGS (Monitoring firm APSCA #: 11600006)

Audit schedule details: The audit is planned for 1 auditor x 1 day

Announcement Type: Semi-announced

Monitoring Type: Follow up audit

Monitoring Date: Sep.18-19, 2024

The unified social credit code:91370683706339807J. It was founded on Aug.16, 1999. The term of operation was from Aug.16, 1999 to Aug.15, 2029. The factory specialized in shopping bag, apron. The main process: materials-->cutting-->printing-->sewing-->inspecting -->packing. The production capacity was about 15000000 pieces per year.

The factory used one 2-storey building and three 1-storey building as workshop and warehouse. Used one 3-storey building as office. No canteen or dormitory was provided in this factory.

Remark: The street side of the first floor of the factory office building was rented and the leased contracts were provided. According to management interviews and on-site confirmation, the factory dormitory and canteen had been idle for many years. The automatic printing equipment had been discontinued. Due to production plan reasons, the printing process did not produce during the audit period.

The details as below:

Building No. 1: 1-3F total with about 1110 SQ meters, 1F was rented, 2F used as office, 3F was idle.

Building No. 2: 1F total with about 628 SQ meters, used as workshop.

Building No. 3: 1F total with about 628 SQ meters, used as workshop.

Building No. 4: 1F total with about 786 SQ meters, used as workshop and warehouse.

Building No. 5: 1-2F total with about 1091 SQ meters, used as warehouse and printing workshop.

Operating shifts and hours: Based on attendance records provided by the factory from Oct.1, 2023 to audit day, all workers worked in one shift (7:30-11:30, 13:00-17:00), with 8 regular hours per day, 5 days per week, they would also overtime working on Saturday when busy, no overtime on weekdays. They could enjoy 1 day off per 7 days. The max. daily overtime was 0 hour. The max. weekly working hours were 48 hours. The max. monthly overtime hours were 40 hours, include 0 hour's OT on weekdays and 40 hours OT on weekends. Sample data are as follows:

1) 5 samples in 12/2023, standard hours per week: 40, maximum weekly overtime hours: 8, standard hours per month: 168, maximum monthly overtime hours: 40.

2) 5 samples in 3/2024, standard hours per week: 40, maximum weekly overtime hours: 8, standard hours per month: 168, maximum monthly overtime hours: 40.

3) 5 samples in 7/2024, standard hours per week: 40, maximum weekly overtime hours: 8, standard hours per month: 176, maximum monthly overtime hours: 32.

Time recording system: finger-print and face ID attendance system

Salary payment details: The salary was paid on or before the end of next month by cash. Payrolls from Oct. 2023 to Jul. 2024 were provided for review. The minimum wage paid for workers was at least RMB3350 per month. All workers were paid by hourly rate. The auditee paid OT compensation in line with legal requirements which were 150%, 200% of regular/normal pay for overtime work on weekdays and rest days, and there was no overtime on statutory holidays since Oct.1, 2023. The wage calculation cycle was from 1st to end of each month.

Local minimum wage: RMB2200/month since 01/10/2023

Worker number information:

- Total worker number: (production and non-production workers): 39
- Production worker number: male: 4 / female: 31
- Non-production worker number: male: 2 / female: 2
- Vulnerable worker number: 4 domestic migrant worker (1 males and 3 females). No young workers, child labor, disabled workers, lactating workers, pregnant workers.
- Any other special group workers: No interns, apprentices, contractor workers etc.

Good practices: Nil

Worker organization details: No union in the auditee, but 2 worker representative was elected by workers.

Circumstances: Nil

The special circumstances can be classified as followed: By checking on-line (<https://www.ipe.org.cn/IndustryRecord/Regulatory.html> and <https://sd.gsxt.gov.cn/index.html>), no special circumstances in recent 3 years.

Summary of findings: There were 13 findings found in this audit, details as below:

PA1: 1.1 The management system could not be conducted effectively to implement the amfori BSCI Code of Conduct and ensure that the amfori BSCI values and principles are followed.

1.4 No detailed written records of any calculating the production capacity was provided, and workers' overtime hours exceeded legal requirements.

PA2: 2.5 No grievance mechanism channel was established for external individuals and communities, the factory did not conduct the regular survey on the grievance mechanism to check its effectiveness and timeliness.

PA5: 5.5 The factory did not provide social insurance to workers as per legal requirement.

PA6: 6.2 The monthly OT hours exceeded legal requirement.

PA7: 7.1 Some health and safety issue happened due to management negligence. Some cargos in the factory warehouse were placed against the wall.

7.7 The 30% of chemicals (such as printing chemicals) stored in the workshop and warehouse were not installed with secondary containment. 10% chemical containers were not posted with chemical safety label.

7.11 The factory did not provide Construction Structure Acceptance Certificate and Fire Safety Inspection Certificate for all buildings.

7.13 One of the distribution boxes in the factory lacked a protective cover.

7.17 30% sewing machines were not installed with finger guards, one overlock sewing machine was not installed with eye guard.

7.22 No toilet paper or soap provided for the toilet and hand washing area.

PA12: 12.3 The EIA record didn't show the impacts and environmental implications associated to its printing process.

12.5 No actual active plans and measures focus on saving water were done. And no effect evaluation for saving water.

This follow up audit covered PA1,2,5,6,7,12.

#Livingwage: The living wage data is provided by the auditing company and please refer to the PA5 summary to find the details of calculation method of living wage.

Precautions taken about #COVID-19 in the facility: N/A

Remark: The Personal Information Protection Law of the PRC was promulgated on August 20, 2021, the producer ensured that relevant personal data and information provided to SGS auditor(s) has been obtained the individual's consent during the audit.

Attachments : It was evident that some of required documents were not applicable in organization like Government Waiver on working hours and Collective Bargaining Agreement, the factory did not obtain Aggregated Working Hours System Approval. The factory did not provide Construction Structure Acceptance Certificate and Fire Safety Inspection Certificate. All of above documents were not involved in document report.

SITE DETAILS

GICS Classification

Site amfori ID
156-024422-001

Sector	Industry Group	Industry
Consumer Staples	Household & Personal Products	Household Products
Sub Industry		
Household Products		

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	39	Workers
Legal minimum wage in local currency	2,200	Monthly
Lowest wage paid for regular work at the site	3,350	Monthly
Calculated living wage in local currency	3,092	Monthly
Total sample	5	Workers

Other Metrics

Male workers	6	Workers
Female workers	33	Workers
Permanent workers - Male	6	Workers
Permanent workers - Female	33	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Management - Male	1	Workers
Management - Female	1	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Domestic migrant workers - Male	1	Workers
Domestic migrant workers - Female	3	Workers
Foreign migrant workers - Male	0	Workers
Foreign migrant workers - Female	0	Workers
Workers hired directly - Male	6	Workers
Workers hired directly - Female	33	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Pregnant workers	0	Workers

Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Sample - Male	1	Workers
Sample - Female	4	Workers

FINDINGS

PA1: Social Management System

Site amfori ID: 156-024422-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: open
1.1 Finding: The main auditee partially respected this principle, based on the onsite observation, document review, management and workers interview, the auditee established the amfori BSCI management system, had designated responsible person Mr. Dong Jinxiang/the management representative and conducted internal audit on Mar.30,, 2024. But the management system could not be conducted effectively to implement the amfori BSCI Code of Conduct and ensure that the amfori BSCI values and principles are followed in a satisfactory manner for some performance area such as PA2, PA5, PA6, PA7, PA12. It violated the requirement of question 1.1 in amfori BSCI system manual.

2024年9月18日-19日第一次跟进审核：未关闭
被审核方（生产商）部分遵循该准则。根据现场审核，文件审核，管理层访谈和员工访谈，被审核方建立了amfori BSCI管理系统，并任命了管理代表/董金湘，在2024年3月30日进行了内审，但该管理体系无法有效的实施amfori BSCI行为准则以及确保amfori BSCI的价值和准则能被满意的体现，如PA2、PA5、PA6、PA7、PA12。违反了amfori BSCI管理手册中问题1.1的要求。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: open
1.4 Finding: The main auditee partially respected this principle. Because based on document review, management and workers interview, the factory has established capacity planning procedures and management understands how to plan the workforce, but no detailed written records of any calculating the production capacity was provided, and workers' overtime hours exceeded legal requirements. It violated the requirement of question 1.4 in amfori BSCI system manual.

2024年9月18日-19日第一次跟进审核：未关闭
被审核方（生产商）部分遵循该准则。原因是根据文件审核，管理层和员工访谈，工厂建立了产能规划的程序，管理人员也了解如何规划劳动力，但无详细的计算方法和记录保留，且员工加班时间超过法律要求。违反了amfori BSCI管理手册中问题1.4的要求。

PA 2: Workers Involvement and Protection

Site amfori ID: 156-024422-001

Question: 2.5 Is there satisfactory evidence that the auditee has established, or participates in, an effective operational-level grievance mechanism for individuals and communities?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: open
2.5 Finding: The main auditee partially respected this principle. Because based on document review, had established grievance policy, which was used by their own employees, but no grievance mechanism channel was established for external individuals and communities, the factory did not conduct the regular survey on the grievance mechanism to check its effectiveness and timeliness. It violated the requirement of question 2.5 in amfori BSCI system manual.

2024年9月18日-19日第一次跟进审核：未关闭被审核方（生产商）部分遵循该准则。原因是根据文件审核，工厂建立了内部员工使用的申诉政策，但是工厂没有建立供外部个人和社区提供申诉的渠道，没有定期对申诉机制进行评估以检查它的有效性和时效性。违反了amfori BSCI管理手册中问题2.5的要求。

PA 5: Fair Remuneration

Site amfori ID: 156-024422-001

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: open
5.5 Finding: The auditee partially respected this principle because the factory did not provide social insurance to workers as per legal requirement. There were 39 employees in the factory, 24 employees were under retirement age and employed more than one month, which should be provided with social insurance, But based on the social insurance invoice of 8/2024, the factory only provided endowment insurance to 20 employees, unemployment insurance to 20 employees, Medical and Maternity insurance to 20 employees, Injury insurance to 20 employees.
Moreover, the factory had provided commercial accident insurances for 19 employees including 19 employees who not covered by statutory injury insurance, which was valid from May 23, 2024 to May 22, 2025.
Remark: The factory management reflected that employees were not willing to join social insurance, due to not sure about the on-job time in the factory.

2024年9月18日-19日第一次跟进审核：未关闭被审核方（生产商）部分遵守该原则，因为工厂未按照法规要求给员工提供社保。
工厂在职员工39名，24名员工未到退休年龄且入职超过一个月，需要被提供社会保险。
但是根据2024年8月的社保凭证，工厂仅为20名员工缴纳了养老保险、20名员工缴纳了失业保险、20名员工缴纳了医疗和生育保险、20名员工缴纳了工伤保险。
另外工厂为19名员工（包含没有缴纳法定工伤保险的19名员工）提供了商业意外险，有效期2024年5月23日至2025年5月22日。
备注：工厂管理层反映员工因为不确定可以在工厂干多久，所以不愿意参加社会保险。
违反了中华人民共和国劳动法（2018修正）第七十二条和中华人民共和国社会保险法（2018修正）第二十三条，第三十三条，第五十三条，第五十八条和第六十条。

Finding

It violated Labor Law of the People's Republic of China (2018 Amendment) Article 72 & Social Insurance Law of the People's Republic of China (2018 Amendment), Article 23, Article 33, Article 53, Article 58, Article 60.

PA 6: Decent Working Hours

Site amfori ID: 156-024422-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: open
6.2 Finding: The main auditee did not respect this principle. Based on management and workers interview and documents review, the monthly OT hours exceeded legal requirement.
Based on the attendance records provided by the factory from 1/10/2023 to the audit day, Sample data are as follows:
1) 5 samples in 12/2023, standard hours per week: 40, maximum weekly overtime hours: 8, standard hours per month: 168, maximum monthly overtime hours: 40.
2) 5 samples in 3/2024, standard hours per week: 40, maximum weekly overtime hours: 8, standard hours per month: 168, maximum monthly overtime hours: 40.
3) 5 samples in 7/2024, standard hours per week: 40, maximum weekly overtime hours: 8, standard hours per month: 176, maximum monthly overtime hours: 32.
The facility management declared that, the reason why employees work overtime was to meet the delivery time of orders. It violated Labor Law of the People's Republic of China (2018 Amendment), Article 41

2024年9月18日-19日第一次跟进审核：未关闭被审核方（生产商）未遵循该准则。根据管理层、员工访谈和文件评审，员工月加班超过法规要求。根据工厂提供的2023年10月1日到审核当天的考勤记录，抽样数据如下：
1) 在2023年12月抽样5个样本，标准周工时：40，最大周加班：8，标准月工时：168，最大月加班：40。
2) 在2024年3月抽样5个样本，标准周工时：40，最大周加班：8，标准月工时：168，最大月加班：40。
3) 在2024年7月抽样5个样本，标准周工时：40，最大周加班：8，标准月工时：176，最大月加班：32。
工厂管理人员表示，员工加班的原因是为了满足订单的交货期。违反了中华人民共和国劳动法（2018修正）第四十一条

PA 7: Occupational Health and Safety

Site amfori ID: 156-024422-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
1st follow up audit on Sep.18-19, 2024: open 7.1 Finding: The main auditee partially respected this principle because based on management, workers interview, site observation and document review, the factory had established a management system on health and safety, included the risk identification, health and safety check, training and etc. However, some health and safety issue happened due to management negligence. In addition, based on the onsite observation, some cargos in the factory warehouse were placed against the wall. It violated the requirement of question 7.1 in amfori BSCI system manual and General Rules for Fire Safety Management of Storage Occupancies (XF 1131-2014), Article 6.8.	2024年9月18日-19日第一次跟进审核：未关闭被审核方（生产商）部分遵循该准则，原因是根据管理层员工访谈，现场和文件审核，工厂已建立完整的健康安全管理体系，包括风险识别，健康安全检查和培训等，但是由于管理疏忽导致某些健康安全问题发生。另外，根据现场审核，工厂仓库的部分货物靠墙放置。违反了amfori BSCI管理手册中间题7.1的要求和仓储场所消防安全管理通则（XF 1131-2014）6.8。

Question: 7.2 Is there satisfactory evidence that the auditee seeks to improve workers' protection in case of accident, including through compulsory insurance schemes?

ENGLISH	LOCAL LANGUAGE
Finding	
1st follow up audit on Sep.18-19, 2024: closed 7.2 The main auditee has respected this principle. Because the factory has provided injury type of insurance for all 39 employees.	2024年9月18日-19日第一次跟进审核：关闭被审核方（生产商）已遵循该准则。原因是工厂为所有39名员工提供了工伤类保险。

Question: 7.3 Is there satisfactory evidence that the auditee regularly carries out risk assessments for safe, healthy and hygienic working conditions?

ENGLISH	LOCAL LANGUAGE
Finding	
1st follow up audit on Sep.18-19, 2024: closed 7.3 The main auditee has respected this principle. Because the factory has provided regular occupational health examination for printing worker exposed to chemical hazards. There were no recruited and departure workers on the work position with occupation hazards in recent one year.	2024年9月18日-19日第一次跟进审核：关闭被审核方（生产商）已遵循该准则。原因是工厂已为接触化学危害因素的印花员工提供了定期的职业健康体检。在最近一年内，存在职业危害的岗位没有入职和离职的员工。

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
1st follow up audit on Sep.18-19, 2024: open 7.7 Finding: The main auditee did not respect this principle because based on management interviews, worker interviews and site tour it was identified that the 30% of chemicals (such as printing chemicals) stored in the workshop and warehouse were not installed with secondary containment. 10% chemical containers were not posted with chemical safety label. It violated Code of Design on Building Fire Protection and Prevention (GB 50016-2014, 2018 Amendment), Article 3.6.12. Regulations on Safety Use of Chemicals in Workplaces (1996), Article 12.	2024年9月18日-19日第一次跟进审核：未关闭 主要被审核方（生产商）未遵循该准则。原因是通过管理者访谈，文件审核，现场走访发现工厂没有给车间和仓库内存放的30%化学品（如印花用化学品）提供二次容器。10% 化学品容器未张贴化学品安全标签。违反了建筑设计防火规范（GB 50016-2014，2018修正）3.6.12，工作场所安全使用化学品规定（1996）第十二条

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
Finding	
1st follow up audit on Sep.18-19, 2024: open 7.11 Finding: The main auditee did not respect this principle. Based on management interview and documents review, the factory did not provide Construction Structure Acceptance Certificate and Fire Safety Inspection Certificate for all buildings used as office, production and warehouse. It violated Construction Law of the People's Republic of China (2019 Amendment), Article 61 and Fire Prevention Law of the People's Republic of China (2021 Amendment), Article 11, 13	2024年9月18日-19日第一次跟进审核：未关闭 被审核方（生产商）未遵守该原则，根据管理层访谈和文件评审，工厂没有提供其所有用于办公、生产和仓库的建筑的工程竣工验收报告和消防验收证明。违反了中华人民共和国建筑法（2019修正）第六十一条和中华人民共和国消防法（2021修正）第十一条、第十三条

Question: 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?

ENGLISH	LOCAL LANGUAGE
Finding	
1st follow up audit on Sep.18-19, 2024: new finding 7.13 Finding: The main auditee partially respected this principle. Because based on the onsite observation, one of the distribution boxes in the factory lacked a protective cover.. It violated General Guide for Safety of Electric User (GB/T 13869-2017) 3.1	2024年9月18日-19日第一次跟进审核：新发现 被审核方（生产商）部分遵循该准则。原因是根据现场审核，工厂内一个配电箱缺少防护盖。违反了用电安全导则（GB/T 13869-2017）3.1

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: open
7.17 The main auditee partially respected this principle, because based on onsite observation, 30% sewing machines were not installed with finger guards, one overlock sewing machine was not installed with eye guard. It violated General Rules of Design on Health and Safety of Production Facility (GB 5083-1999) 6.1

2024年9月18日-19日第一次跟进审核：未关闭
被审核方（生产商）部分遵循该准则，原因是根据现场观察，30%缝纫机均未安装护指环，1台锁边机未安装挡针板。违反了生产设备安全卫生设计总则（GB 5083-1999）6.1

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: open
7.22 Finding: The main auditee partially respected this principle. Because based on the onsite observation, although the privacy door was installed for the toilet, no toilet paper or soap provided for the toilet and hand washing area. It violated the requirement of question 7.22 in amfori BSCI system manual.

2024年9月18日-19日第一次跟进审核：未关闭
被审核方（生产商）部分遵循该准则。原因是根据现场审核，虽然厕所已安装了隐私门，但是厕所和洗手处没有提供厕纸和肥皂。违反了amfori BSCI管理手册中问题7.22的要求

Question: 7.25 Is there satisfactory evidence the auditee verifies that temperature, humidity, space, sanitation, illumination are adequate for the health and safety of workers?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: closed
7.25 The main auditee has respected this principle. Because the factory has obtained the occupational health hazard factor test report on November 20, 2023, and the test results meet the occupational health requirements.

2024年9月18日-19日第一次跟进审核：关闭
被审核方（生产商）已遵循该准则。原因是工厂已经在2023年11月20日获得了职业健康危害因素检测报告，检测结果符合职业卫生要求。

PA 12: Protection of the Environment

Site amfori ID: 156-024422-001

Question: 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: open
12.3 Finding: The main auditee partially respected this principle. Based on management interview and documents review, the factory has put the environmental impact assessment report on record, but the record didn't show the impacts and environmental implications associated to its printing process.
It violated Law of the People's Republic of China on Environmental Impact Assessment (2018 Amendment), Article 24

2024年9月18日-19日第一次跟进审核：未关闭被审核方（生产商）部分遵守该原则，根据管理层访谈和文件评审，工厂进行了环评备案，但是未体现印刷工序对外界环境的影响。
违反了中华人民共和国环境影响评价法（2018修正）第二十四条

Question: 12.5 Is there satisfactory evidence that water is managed in a way that respects the environment, particularly but not limited to preserving local water sources?

ENGLISH

LOCAL LANGUAGE

Finding

1st follow up audit on Sep.18-19, 2024: open
12.5 Finding: The main auditee partially respected this principle. Based on management interview and documents review, the policy on saving water was established, but no actual active plans and measures focus on saving water were done. And no effect evaluation for saving water.
It violated the requirement of question 12.5 in amfori BSCI system manual.

2024年9月18日-19日第一次跟进审核：未关闭被审核方（生产商）部分遵循该准则。根据管理层访谈和文件评审，工厂建立了节约用水政策，但未针对节约用水建立实际的行动计划和措施，也没有效果评价。
违反了amfori BSCI管理手册中问题12.5的要求。